



**MBA-INT**  
**(SEM IX) THEORY EXAMINATION 2024-25**  
**STRATEGIC HUMAN RESOURCE MANAGEMENT**

TIME: 3 HRS

M.MARKS: 100

**Note:** 1. Attempt all Sections. If require any missing data; then choose suitably.

**SECTION A**

1. Attempt all questions in brief.

2 x 10 = 20

Qno.	Question	Marks	CO
a.	Define the concept of SHRM	2	1
b.	Give any two characteristics of SHRM.	2	1
c.	Write about E-Selection and E-Recruitment	2	2
d.	What is E-HRM?	2	2
e.	What do you mean by Strategic Planning Integration?	2	3
f.	Define HR Planning.	2	3
g.	Give any two applications of SHRM.	2	4
h.	Write the definition of Strategic Staffing.	2	4
i.	Define Dimensions of Evaluation	2	5
j.	How HR-Marketing integration is possible?	2	5

**SECTION B**

2. Attempt any three of the following:

Qno.	Question	Marks	CO
a.	Discuss the contribution of SHRM in an organisation	10	1
b.	What is the impact of technology on HRM? Explain	10	2
c.	What are the different strategic planning models?	10	3
d.	Explain the various steps in implementation of HRD programs	10	4
e.	Write an essay on Employer branding	10	5

**SECTION C**

3. Attempt any one part of the following:

Qno.	Question	Marks	CO
a.	Discuss the chief approaches of SHRM.	10	1
b.	Explain main models of SHRM.	10	1

4. Attempt any one part of the following:

Qno.	Question	Marks	CO
a.	Explain the development and implementation of an HRIS?	10	2
b.	Explain the changing practices and emerging trends in SHRM.	10	2

5. Attempt any one part of the following:

Qno.	Question	Marks	CO
a.	Explain the various activities relating to strategic human resource planning	10	3
b.	Explain the role of HRM in strategy formulation.	10	3

6. Attempt any one part of the following:

Qno.	Question	Marks	CO
a.	Write short notes on the following – I. Workforce utilization II. Strategic staffing	10	4
b.	Elaborate the implementation of HR strategies	10	4

7. Attempt any one part of the following:

Qno.	Question	Marks	CO
a.	Explain the various techniques of human resource evaluation.	10	5
b.	Discuss about the strategic contribution of emerging areas in HR	10	5