

(Following Paper ID and Roll No. to be filled in your Answer Book)

PAPER ID : 7150

Roll No.

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MBA
(SEMESTER-IV) THEORY EXAMINATION, 2012-13
TEAM BUILDING & LEADERSHIP

Time : 3 Hours]

[Total Marks : 100

SECTION – A

1. Answer all ten questions in 50-75 words. All questions carry equal marks. **2 × 10 = 20**
- (a) What is group dynamics ? Discuss its significance in organization.
 - (b) Explain the process of team building.
 - (c) How is a team different from a workgroup ?
 - (d) What do you understand by group conflict ?
 - (e) Why are the groups formed in the organization ?
 - (f) What are the characteristics of a charismatic leader ?
 - (g) Enumerate the traits of a good leader.
 - (h) Discuss leadership style in Indian Organizations.
 - (i) What are the features of a Quality Circle ?
 - (j) What is the importance of goal setting for a team ?

SECTION – B

2. Answer any three of the following questions in not more than 200 words : **3 × 10 = 30**
- (a) Explain the normative decision model of leadership.
 - (b) Explain the Rocket Model of Building high performance team in organization.
 - (c) Describe the Punctuated Equilibrium Model. What are the implications of this Model ?



- (d) What do you understand by group structure ? Discuss its significance in understanding group behaviour.
- (e) "High cohesiveness in a group leads to high productivity." Do you agree ? Comment.

SECTION – C

Answer the following questions in not more than 500 words :

5 × 10 = 50

3. Describe Managerial Grid. How can it be used for imparting training in leadership ?

OR

Describe the various techniques used for assessing leadership potential.

4. Briefly explain the various styles of leadership.

OR

Explain the trait theory of leadership. Compare it with behavioural theory of leadership.

5. Explain the stages in group development and their implications in organization.

OR

"Leadership is quality of behaviour of an individual." Discuss in detail in the light of different styles of leadership.

6. Explain the process of Goal setting. What are the various characteristics of goal for an effective team ?

OR

Explain the concept of group norms. How do the norms develop and why are these enforced ?

7. What is the central theme of contingency theory of leadership ? Describe Fiedler's Model of Leadership.

OR

"Leadership is situational." In the light of this statement, discuss the various theories of leadership in brief.