

(Following Paper ID and Roll No. to be filled in your Answer Book)

**PAPER ID : 7150**

Roll No.

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**M.B.A.**

(SEM IV) EVEN SEMESTER THEORY EXAMINATION,  
2009-2010

**TEAM BUILDING AND LEADERSHIP**

*Time : 3 Hours*

*Total Marks : 100*

**Note :** (i) *Attempt all questions.*

(ii) *All questions carry equal marks.*

(iii) *Be precise in your answer.*

(iv) *No second answer book will be provided.*

1. Attempt any four parts out of the following :(4x5=20)

(a) Myths of leadership.

(b) Women in corporate leadership

(c) Influence tactics

(d) Ginnett's team effectiveness model

(e) Group cohesiveness

(f) Cross functional teams

2. Attempt any two parts out of the following : (2x10=20)

- (a) Discuss the major leadership theories developed over the past half century and explain the levels of conceptualization for leadership.
- (b) Describe the various techniques used for assessing leadership potential. Draw a leadership competency model for a middle level manager.
- (c) What are the common measures used to ensure whether leaders actually achieved the results ?

3. Attempt any two parts out of the following : (2x10=20)

- (a) Identify key leadership behaviors associated with building cohesive teams and achieving results. Explain briefly the importance of Multi rater feedback instruments in assessing leadership behavior.
- (b) What do you understand by the Managerial Grid ? Is it possible to achieve the coordinates (9,9) on the grid-Discuss.
- (c) Apply fiedler's contingency theory of leadership by identifying two extremely different situations and explain why a task oriented (LPC) leader is most effective in each situation.

4. Attempt any two parts out of the following : (2x10=20)

- (a) "Work groups have properties that shape the behavior of the members and make it possible to explain and predict a large portion of individual behavior". - Explain this statement describing the importance of norms, roles, status, size and status of group within an organisation.
- (b) Why do people join groups ? Discuss the conceptualization claiming that groups develop in five stages. Also explain the model to group formation which recognizes that group members working to meet a deadline approach.
- (c) Define teams ? How are teams different from groups ? Describe the various types of teams that exist in the organizations.

5. Attempt any two parts out of the following : (2x10=20)

- (a) Explain the Rocket Model of building high performance team in organization.
- (b) Discuss the importance of feedback for a leader ? How can leaders improve their feedback skills ?
- (c) Which factors help in effective team building ? Discuss the need for team building intervention for effective team performance.

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