



Printed Pages : 2

MBA-HR – 3

(Following Paper ID and Roll No. to be filled in your Answer Book)

PAPER ID : 7034

Roll No.

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M.B.A.

(SEM. IV) EXAMINATION, 2006-07

TEAM BUILDING AND LEADERSHIP

Time : 3 Hours]

[Total Marks : 100

- Note :**
- (1) Answer *all* questions.
 - (2) All questions carry *equal* marks.

- 1 Attempt any **two** parts of the following : **10×2=20**
 - (a) Explain the Macro and Micro view of organizational study.
 - (b) Highlight the different objectives for which people in society or organization, get together as groups.
 - (c) What is Group Dynamics ? What is its significance in an organization ?

- 2 Attempt any **two** parts of the following : **10×2=20**
 - (a) What are the different prerequisites for developing an effective team ?
 - (b) Explain the four stages of team development.
 - (c) What are Quality Circles ? Explain their role and relevance in team building.

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- 3** Attempt any **two** parts of the following : **10×2=20**
- (a) What is Role Clarification ? How does it help in making a team effective ?
 - (b) How does interpersonal skills aid the process of goal setting in a team ? – Explain.
 - (c) Explain interpersonal communication. What are different barriers to interpersonal communication ?
- 4** Attempt any **two** parts of the following : **10×2=20**
- (a) Explain organisational power. What are its different sources?
 - (b) Explain the different leadership practices that lead to effective empowerment.
 - (c) Briefly explain the various styles of leadership.
- 5** Attempt any **two** parts of the following : **10×2=20**
- (a) Explain Fiedler's contingency model. What are its relevant findings ?
 - (b) What are different leadership styles emphasized by the path-goal theory ?
 - (c) The team "model" rather than "theory" is deliberately chosen because situational leadership does not attempt to explain why things happen. – Comment.