

Printed Pages : 3



MBA-HR-03

(Following Paper ID and Roll No. to be filled in your Answer Book)

PAPER ID : 270455

Roll No.

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M.B.A.

(SEM. IV) THEORY EXAMINATION, 2014-15

TEAM BUILDING AND LEADERSHIP

Time : 3 Hours]

[Total Marks : 100

Note : Attempt all questions as directed.

1 Attempt any four parts of the following : **4×5=20**

- a. Define the term leadership. How situations effect the leadership?
- b. Highlight the various duties and responsibilities of an effective leader.
- c. Differentiate between a leader and manager with example.
- d. Differentiate between transformational and transaccional leadership.
- e. What are the various traits of a good leader?
- f. Compare and contrast command, interest, friendship and task groups.

- 2** Attempt any two of the following: **2×10=20**
- a. Explain the importance of leadership in today's scenario. Highlight some the various myths about leadership.
 - b. Explain various components of leadership. Illustrate few guidelines to help leaders in implementing change.
 - c. Explain various ways of assessing the leadership and measuring its effects. What is charismatic leadership?
- 3** Attempt any two of the following: **2×10=20**
- a. Explain the contingency theory of leadership. How leadership effectiveness is affected by contingency variables? Discuss with suitable examples.
 - b. Define change. How do leaders lead during a sudden and anticipated change?
 - c. How situational leadership affects the tasks, power and relationship behavior?
- 4** Attempt any two of the following: **2×10=20**
- a. What is team effectiveness? What are important determinants of team effectiveness?
 - b. What do you understand by group norms? Describe different types of group norms.
 - c. Define the term group. How it is different from a team? Explain the various stages involved in the group development.

- 5** Attempt any two of the following: **2×10=20**
- a. “A leader’s role is of paramount importance for the success of his/her team”. Discuss.
 - b. What are high performance teams? How can high performance teams are built? What are the advantage and disadvantages of a high performance team?
 - c. Compare and contrast the basic leadership skills with advanced leadership skills.
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