



(Following Paper ID and Roll No. to be filled in your Answer Book)

PAPER ID : 7034

Roll No.

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M. B. A.

**(SEM. IV) EXAMINATION, 2008-09
TEAM BUILDING & LEADERSHIP**

Time : 3 Hours]

[Total Marks : 100

- Note :**
- (1) Attempt **all** questions.
 - (2) All questions carry equal marks.

1 Attempt any **four** of the following parts : **5×4=20**

- (a) What are the factors of effective decision making in a group ?
- (b) "High cohesiveness in a group leads to higher group productivity." Throw light on the statement.
- (c) What do you mean by group roles conflict ?
- (d) Groups are essentials. Why ? What are the factors of group effectiveness ?
- (e) Discuss various types of groups.
- (f) What do you mean by group norms ?



2 Answer any **two** of the following : 10×2=20

- (a) Discuss the various stages of team development.
- (b) Write a short note on high performance work organisation.
- (c) Define quality circle and how it is helpful in enhancing organizational performance.

3 What is the role of Goal setting in team ? 8+12
What are the various characteristics of Goals for an effective team ?

OR

What is the importance of interpersonal communication ? What are the main barriers of communication ? Discuss different ways to overcome these barriers. 6+7+7

4 Answer any **two** of the following : 10×2=20

- (a) Discuss various types of power. What types of powers are strongly related to leadership effectiveness ? Explain with reasons.
- (b) Throw light on different types of leadership behaviour with reference to Michigan Leadership Studies.
- (c) What do you understand with contingency situational leadership theory ?

5 Write short notes on any **two** of the following : 10×2=20

- (a) Transformational Leadership
- (b) Gateways of communication
- (c) Punctuated - Equilibrium Model
- (d) Path Goal Theory of Leadership.

