



Paper ID : 250299

Printed Page: 1 of 2
Subject Code: KMHC402

Roll No:

--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

**MBA
(SEM IV) THEORY EXAMINATION 2024-25
LEADERSHIP AND CHANGE MANAGEMENT**

TIME: 3 HRS

M.MARKS: 100

Note: Attempt all Sections. In case of any missing data; choose suitably.

SECTION A

1. Attempt all questions in brief.

2x10=20

Qno.	Question
a.	Explain coercive leadership?
b.	What is trait approach in leadership?
c.	What are the limitations of using transactional leadership?
d.	Elucidate situational theory of leadership and how it is different from behavioral leadership?
e.	Does environment affect change? State those environmental triggers.
f.	How can a change in an organization be diagnosed?
g.	What is change management? How is organizational structure and change related?
h.	With the help of a real life example explain change and management of diversity in an organization.
i.	What are the sources and dimensions of organizational culture?
j.	Can change be predicted? If yes, what role leader plays to manage that change in a organization?

SECTION B

2. Attempt any three of the following:

10x3=30

a.	Leadership is a process not position. Discuss.
b.	Explain managerial grid and its role in an organization.
c.	How are transactional theories different from transformational theories in leadership?
d.	What is resistance to change? How can one overcome this resistance?
e.	State organizational politics. How politics, power and conflict is interlinked?

SECTION C

3. Attempt any one part of the following:

10x1=10

a.	Who is a good leader? Explain the characteristics and role of a good leader.
b.	What is effective leadership? Discuss the complexities of leadership.

4. Attempt any one part of the following:

10x1=10

a.	Which leadership theory should be considered ideal in today's era? Why?
----	---



Paper ID : 250299

Printed Page: 2 of 2
Subject Code: KMHC402

Roll No:

--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

MBA
(SEM IV) THEORY EXAMINATION 2024-25
LEADERSHIP AND CHANGE MANAGEMENT

TIME: 3 HRS

M.MARKS: 100

b.	What is Contingency theory of leadership? Explain its types.	
5.	Attempt any one part of the following:	10x1=10
a.	What are the different sources and perspectives of change?	
b.	What is the impact of change in an organization? How does an organization respond to that change?	
6.	Attempt any one part of the following:	10x1=10
a.	Critically evaluate different models of change management	
b.	How organizational culture and change is related? Explain with the Case study of Health care industry.	
7.	Attempt any one part of the following:	10x1=10
a.	What are the different cultural factors affecting leadership practice?	
b.	How does group conflict gets managed? Explain with real time case study.	

QP25EP1_145 | 23-May-2025 9:13:05 AM | 115.244.153.242