



PAPER ID-410893

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Subject Code: KMBI404

Roll No:

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**MBA(Integrated)**  
**(SEM IV) THEORY EXAMINATION 2023-24**  
**HUMAN RESOURCE MANAGEMENT**

TIME: 3 HRS

M.MARKS: 100

Note: 1. Attempt all Sections. If require any missing data; then choose suitably.

**SECTION A**1. Attempt *all* questions in brief.

2 x 10 = 20

Qno.	Question	Marks	CO
a	What do you understand by human resource management?	2	1
b	Define the scope of human resource management.	2	1
c	Explain the benefits of human resource planning.	2	2
d	What is job?	2	2
e	Why is it important to do reference check?	2	3
f	Define the limitations of interview.	2	3
g	What do you understand by ROI of training?	2	4
h	Explain the objectives of performance management.	2	4
i	What is the role of HR succession planning?	2	5
j	Why are career anchors important in career system?	2	5

**SECTION B**2. Attempt any *three* of the following:

a	Explain various managerial and operative functions of HRM.	10	1
b	How various drivers of human resource planning can affects the organization? Explain	10	2
c	Explain the various internal source of recruitment. How they can be beneficial for the organization?	10	3
d	What do you understand by aligning training objectives with the organization objectives? Explain.	10	4
e	Discuss the various strategies of accelerating development of succession planning.	10	5

**SECTION C**3. Attempt any *one* part of the following:

a	What do you understand by strategic HRM? Explain the role of best practice in strategic HRM.	10	1
b	Discuss the current issues in human resource management.	10	1

4. Attempt any *one* part of the following:

a	What is job design? How is it different from job analysis? How can job design enhance the performance of an employee?	10	2
b	Discuss the requirements and barriers of human resource planning.	10	2

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