



### SECTION C

3. Attempt any *one* part of the following: 10x1=10
- (a) Describe the difference between Analytical thinking & Intuition Thinking?
  - (b) Describe Key elements of the HR Scorecard? Discuss benefits of HR Scorecards?
4. Attempt any *one* part of the following: 10x1=10
- (a) Describe External and Internal factors which effects the HRP?
  - (b) What do you mean by selection bias and its types.
5. Attempt any *one* part of the following: 10x1=10
- (a) Describe basis of Training Evaluation? Discuss Stages of Training Evaluation Methods?
  - (b) Describe the term Optimizing selection and Promotion decisions in detail?
6. Attempt any *one* part of the following: 10x1=10
- (a) What do you mean by Stress Management? Describe Strategies of Stress Management?
  - (b) Describe Responsible investment in SRI?
7. Attempt any *one* part of the following: 10x1=10
- (a) Describe HR Metrics in Employee Value and Performance?
  - (b) Explain the excel functions in creating HR Dash Board?