

(Following Paper ID and Roll No. to be filled in your Answer Book)

**PAPER ID : 7150**

Roll No.

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**M.B.A.**

(SEM IV) EVEN SEMESTER THEORY EXAMINATION,  
2009-2010

**TEAM BUILDING AND LEADERSHIP**

*Time : 3 Hours*

*Total Marks : 100*

**Note :** (i) *Attempt all questions.*

(ii) *All questions carry equal marks.*

(iii) *Be precise in your answer.*

(iv) *No second answer book will be provided.*

**1. Attempt any four parts out of the following : (4x5=20)**

(a) Myths of leadership.

(b) Women in corporate leadership

(c) Influence tactics

(d) Ginnett's team effectiveness model

(e) Group cohesiveness

(f) Cross functional teams

2. Attempt **any two** parts out of the following : (2×10=20)

- (a) Discuss the major leadership theories developed over the past half century and explain the levels of conceptualization for leadership.
- (b) Describe the various techniques used for assessing leadership potential. Draw a leadership competency model for a middle level manager.
- (c) What are the common measures used to ensure whether leaders actually achieved the results ?

3. Attempt **any two** parts out of the following : (2×10=20)

- (a) Identify key leadership behaviors associated with building cohesive teams and achieving results. Explain briefly the importance of Multi rater feedback instruments in assessing leadership behavior.
- (b) What do you understand by the Managerial Grid ? Is it possible to achieve the coordinates (9,9) on the grid-Discuss.
- (c) Apply fiedler's contingency theory of leadership by identifying two extremely different situations and explain why a task oriented (LPC) leader is most effective in each situation.

4. Attempt any two parts out of the following : (2x10=20)
- (a) "Work groups have properties that shape the behavior of the members and make it possible to explain and predict a large portion of individual behavior". - Explain this statement describing the importance of norms, roles, status, size and status of group within an organisation.
  - (b) Why do people join groups ? Discuss the conceptualization claiming that groups develop in five stages. Also explain the model to group formation which recognizes that group members working to meet a deadline approach.
  - (c) Define teams ? How are teams different from groups ? Describe the various types of teams that exist in the organizations.
5. Attempt any two parts out of the following : (2x10=20)
- (a) Explain the Rocket Model of building high performance team in organization.
  - (b) Discuss the importance of feedback for a leader ? How can leaders improve their feedback skills ?
  - (c) Which factors help in effective team building ? Discuss the need for team building intervention for effective team performance.

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