



5. **Attempt any *one* part of the following:** **10x 1 = 10**
- (a) Explain Mercer model of achieving employee engagement.
  - (b) External source of recruitment are considered better than internal source. Comment with reasons

6. **Attempt any *one* part of the following:** **10x 1 = 10**
- (a) What do you understand by an ideal strategic compensation plan for talent engagement?
  - (b) What measures should be adopted by an organization for in order to managing voluntary turnover?

7. **Attempt any *one* part of the following:** **10x 1 = 10**
- (a) Describe HRIS and explain why it is required in an organization.
  - (b) What do you mean by benchmarking? Discuss benchmarking in the context of human resource information system.