



(Following Paper ID and Roll No. to be filled in your Answer Book)

**PAPER ID : 270371**

Roll No.

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**M. B. A.**

(SEM. III) (ODD SEM.) THEORY  
EXAMINATION, 2014-15

**LEADERSHIP & PERSONALITY DEVELOPMENT**

Time : 3 Hours]

[Total Marks : 100

**Note : Attempt all questions.**

- 1 Answer any **TWO** parts : (10×2=20)
  - a) Define Personality. What are the various symbols of self concepts develop in accordance with a predictable pattern ?
  - b) What is the importance of Psychometric Theory in Personality Assessment ? Discuss Big Five Factor Model.
  - c) What is MBTI ? How can be MBTI useful for the managers ? Bring out the various limitations of MBTI.
  
- 2 Answer any **TWO** parts : (10×2=20)
  - a) What do you understand by Personality Determinants ? Discuss their importance.
  - b) What do you understand by Sick personality ? Discuss the determinants of personality sickness.

- c) Discuss the characteristics of Healthy Personality and also explain how the self acceptance can be increased.
- 3 Answer any **TWO** parts : (10×2=20)
- a) Define Training. How are training needs determined in an industrial organization ?
  - b) Discuss the various types of training and their importance.
  - c) What is the widely accepted approach in the Industry for development and Integration of learning in Training Programme ?
- 4 Answer any **TWO** parts : (10×2=20)
- a) Discuss the Role of Leadership in decision –making process. Effective leader can work as a facilitator in implementing change in the organization. Discuss.
  - b) Explain the myths about leadership.
  - c) What are the Basic and Advanced Leadership skills ? Explain.
- 5 Answer any **TWO** parts : (10×2=20)
- a) Explain Ginnett’s Team Effectiveness Leadership Model.
  - b) What do you understand by Group ? Explain the stages of Group Development.
  - c) “Group cohesiveness is stated as the attraction of members to the group in terms of the strength of individual members to remain active in the group and to resist leading it” comment taking into consideration the various factors affecting group cohesiveness.
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