

2 Write notes on any **two** of the following : **10×2=20**

- (a) Leadership issues in trade union.
- (b) Importance of trade unions.
- (c) White and blue collar trade unionism.

3 (a) Compare the harms caused by labour turnover and absenteeism. How can these be compensated? **10**

(b) How industrial democracy gaining importance in the era of liberalisation? What are the components of industrial democracy? **10**

OR

3 Write notes on any **two** of the following: **10×2=20**

- (a) Industrial Unrest
- (b) Misconduct
- (c) Absenteeism.

4 (a) Discuss important provisions of Employees Provident Fund Act. Also discuss the significance of this act. **10**

(b) Write a detailed note on the management of EPF. **10**

OR

4 (a) What are the salient features of the Employees' State Insurance Act? **10**

(b) How ESI and EPF differ from each other? **10**

5 Write notes on any **four** of the following: **5×4=20**

- (a) Industrial dispute
- (b) ILO
- (c) Employers' organization
- (d) Misconduct
- (e) Main provisions of Workmen Compensation Act
- (f) Salient features of Payment of Wages Act.

(d) Should be treated as deleted.

