

**MBA (INT.)
(SEM II) THEORY EXAMINATION 2022-23
ORGANISATIONAL BEHAVIOUR**

Time: 3 Hours

Total Marks: 100

Note: Attempt all Sections. If require any missing data; then choose suitably.

SECTION A

1. Attempt *all* questions in brief.

2 x 10 = 20

- a. Define Organizational Behavior (OB)
- b. List out any two theories of learning.
- c. What is Two-Factor Theory of Motivation?
- d. List out components of Attitude.
- e. What do you mean by Perception?
- f. What is Myers-Briggs Type Indicator (MBTI)?
- g. Define The Five Stage Model of Group Dynamics.
- h. Define Concept of Conflict.
- i. Define Organizational Change.
- j. Write down any five skills of Leadership

SECTION B

2. Attempt any *three* of the following:

10x3 = 30

- a. Explain in detail the contribution of disciplines to OB.
- b. Define attitude. Explain the various ways of changing attitude.
- c. Describe the link between perception and individual decision making.
- d. What is Group? Explain the aspect of group behavior in an organization
- e. Explain the key elements that determine organizational change

SECTION C

3. Attempt any *one* part of the following:

10x1 = 10

- a. Why organizational behavior is significant. Explain?
- b. Explain the nature and significance of Learning.

4. Attempt any *one* part of the following:

10x1 = 10

- a. What is the concept of motivation? Explain Maslow's theory of needs
- b. Explain McClelland's theory of motivation. Explain the different motivational drives

5. Attempt any *one* part of the following:

10x1 = 10

- a. What is perceptual error and what are the factors influencing perception?
- b. Explain the traits and type theory of personality

6. Attempt any *one* part of the following:

10x1 = 10

- a. What are the ingredients required to make an effective team?

b. Review the typical stages in a team's life cycle

7. Attempt any *one* part of the following:

10x1 = 10

- a. Explain in details the theories of leadership in brief.
- b. What is leadership? Explain its types and styles