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Sub Code: MAMHR 04

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MAM

(Sem. VIII) Theory Examination 2017-18
Industrial Relations & Labour Laws (Regular/Carry Over)

Time: 3 Hours

Total Marks: 100

Note: 1. Attempt all Sections. If require any missing data; then choose suitably.

SECTION A

1. Attempt *all* questions in brief. 2 x 10 = 20
- What are the role of three actors in I.R. ?
 - What are the rights of recognized trade union ?
 - Explain the Importance and necessity of collective bargaining.
 - Discuss the characteristics of grievance.
 - What is the objective of the Factories Act, 1948 ?
 - What is meant by 'Industry' ?
 - What are the powers of the inspectors appointed under the Contract Labour Act ?
 - What are the offences under the payment of minimum wages Act, 1936.
 - What are the obligations of an employer under the payment of Bonus Act, 1965.
 - What is the object of the Maternity Benefit Act, 1961 ?

SECTION B

2. Attempt any *three* of the following: 10 x 3 = 30
- Discuss significance aspects of Industrial Relations emerging challenges in IR in India.
 - "Grievance are the worker's problems with management and indiscipline is the Management's problems with workers." Discuss.
 - What is the role of authority under the payment of wages Act, 1923.
 - What is the procedure for Registration of a union under the Trade Unions Act, 1926 ?
 - What are the offences and penalties under the Employee's Provident Funds and Miscellaneous Provisions Act, 1952 ?

SECTION C

3. Attempt any *one* part of the following: 10 x 1 = 10
- Explain various types of Trade Union.
 - Discuss various types or forms of collective Bargaining.
4. Attempt any *one* part of the following: 10 x 1 = 10
- What are the rights and obligations of an employer and employees under the workmen's compensation Act, 1972.
 - What are the benefits payable to a female employees under the Maternity Benefit Act, 1961.

- 5. Attempt any *one* part of the following: **10 x 1 = 10****
- (a) What are the provisions of the Factories Act regarding appointment of welfare officers and Safety Officers ?
 - (b) What are the major components of Industrial Relation System?
- 6. Attempt any *one* part of the following: **10 x 1 = 10****
- (a) “Strikes are the weapons in the hands of Labour and Lockouts are the weapons in the hands of Management”. Comment on the Statement.
 - (b) Discuss the Central Board and State Board under Employee’s Provident Fund & Miscellaneous provisions Act, 1952.
- 7. Attempt any *one* part of the following: **10 x 1 = 10****
- (a) What are the provisions laid down under the Act for opening and closing of shops and establishments?
 - (b) Discuss the Dunlop’s Approach to Industrial relations.