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Paper Id:

193216

Sub Code: MAM401/ MAM403B

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MAM**(SEM-IV) THEORY EXAMINATION 2018-19
HUMAN RESOURCE MANAGEMENT****Time: 3 Hours****Total Marks: 100****Note: 1.** Attempt all Sections. If require any missing data; then choose suitably.**SECTION A**

- 1. Attempt all questions in brief.** **2 x 10 = 20**
- Define Human resource management.
 - Explain planning function of HRM.
 - List two barriers to HRP.
 - Evaluate job rotation as training method.
 - What do you understand by supply forecast?
 - Explain panel interview.
 - What is orientation?
 - Define simulation training.
 - What do you understand by performance appraisal?
 - What is 720-degree performance appraisal?

SECTION B

- 2. Attempt any three of the following:** **10x3=30**
- Give brief description of evolution of HR.
 - What are the requirements for successful HRP? Explain with example.
 - Briefly discuss selection process.
 - Discuss various steps involved in training and development process.
 - To which you consider a "potential appraisal" and why?

SECTION C

- 3. Attempt any one part of the following:** **10x1=10**
- Discuss nature and scope of HRM.
 - Briefly discuss contemporary issues in HRM.
- 4. Attempt any one part of the following:** **10x1=10**
- Explain different methods of job analysis.
 - Bring out the various factors affecting job design.
- 5. Attempt any one part of the following:** **10x1=10**
- Briefly explain various internal and external sources of recruitment.
 - Discuss different types of selection test and also explain problems associated with each test.
- 6. Attempt any one part of the following:** **10x1=10**
- Briefly explain "training need assessment".
 - Discuss the purpose of Training and Development.
- 7. Attempt any one part of the following:** **10x1=10**
- Discuss 360-degree performance appraisal technique.
 - Briefly explain the objective of performance appraisal.