

Paper Id: **910064**Roll No: 

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**MAM**  
**(SEM-III) THEORY EXAMINATION 2019-20**  
**ORGANIZATION BEHAVIOUR**

**Time: 3 Hours****Total Marks: 100****Note:** Attempt all Sections. If require any missing data; then choose suitably.**SECTION A**

- 1. Attempt all questions in brief. 2 x 10 = 20**
- a. What is Power?
  - b. Explain Attitude Change.
  - c. What do you understand by Attribution Errors?
  - d. Define learning.
  - e. What are the key roles of need theory?
  - f. How do you improving perception?
  - g. Write the name of relationship with other fields of organization behavior.
  - h. What is a terminal value?
  - i. How do you team development?
  - j. What are behavioral perspectives?

**SECTION B**

- 2. Attempt any three of the following: 10x3=30**
- a. What are the managerial functions? What is the impact of management level?
  - b. Write a note on – Likert four system of leadership and Hygiene theory of motivation.
  - c. What is personality? Explain the determinants of personality?
  - d. Explain McGregor X and Y theory.
  - e. Define Team? What are the factors which make Team effective?

**SECTION C**

- 3. Attempt any one part of the following: 10x1=10**
- a. “Decision –making is at the core of managerial planning.” Do you agree? Describe the various Group decision-making techniques.
  - b. What do you mean by motivation? Discuss the motivation process.
- 4. Attempt any one part of the following: 10x1=10**
- a. Explain Herzberg’s Two Factors Theory of Motivation?
  - b. What are emerging aspect of OB and describe the concept of “Managing the perception of process”.
- 5. Attempt any one part of the following: 10x1=10**
- a. What do you understand by team? How team is different from group? And describe the contemporary issues in managing teams.
  - b. What are the approaches used for measurement of employees attitudes?
- 6. Attempt any one part of the following: 10x1=10**
- a. Explain the Vroom’s Expectancy theory of motivation.
  - b. What do you understand by nature of learning? Discuss about Pavlov theory of learning.
- 7. Attempt any one part of the following: 10x1=10**
- a. What are the types of Groups? Compare between formal and informal Groups?
  - b. Write down the different types and sources of conflict.