



(Following Paper ID and Roll No. to be filled in your Answer Book)

PAPER ID : 7074

Roll No.

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M. B. A.

(SEM. VI) EXAMINATION, 2008-09

ORGANIZATIONAL BEHAVIOUR

Time : 3 Hours]

[Total Marks : 100

- Note :**
- (1) Answer **all** questions.
 - (2) All the questions carry **equal** marks as indicated against each question.
 - (3) Your answer should be precise and relevant to the demand of the question.

1 Attempt any **one** of the following : **20×1=20**

Describe the McClelland's theory of motivation based on achievement, power and affiliation needs of an individual. How this theory is useful for placement programmes within an organization?

OR

Define attitudes. How are attitudes formed? What are various components of attitudes?

2 Attempt any **two** of the following : **10×2=20**

- (a) Describe basic roles of a manager in the organization.
- (b) Discuss the barriers in interpersonal communication.

OR



uptuonline.com Describe the process variables associated with effective team performance. uptuonline.com

- (b) How as a manager, shall you resolve the conflict within your team?

3 Attempt any **one** of the following : 20×1=20

- (a) Explain the concept of leadership. What are the implications if leaders are inflexible in adjusting their style?

OR

- (a) Define leadership. Explain trait theory of leadership. What are the limitations of this theory?

4 Attempt any **one** of the following : 20×1=20

- (a) "In our rapidly changing technological society, resistance to change is a normal result of psychological, economic and social factors or a combination of these three." Comment.

OR

- (a) Discuss the concept of matrix structure of an organization and compare its advantages and disadvantages with other forms of organization structure.

5 Write notes on any **two** of the followings: 10×2=20

- (a) Personality factors
- (b) Feedback
- (c) Team problem solving
- (d) Determinants of organizational structures
- (e) Organizational Communications.

