



(Following Paper ID and Roll No. to be filled in your Answer Book)

PAPER ID - 9616

Roll No.

B.Tech

(SEM III) ODD SEMESTER THEORY EXAMINATION 2009-10
INDUSTRIAL PSYCHOLOGY

Time : 2 Hours

[Total Marks : 50]

Note : Attempt all questions.

- 1 Attempt any four parts of the following 14
- What is 'THERBLIG' ? - Explain.
 - Explain factors responsible for the growth of Human Relations
 - Why do individual join informal groups ? Explain.
 - Differentiate between 'job enrichment' and 'job enlargement'.
 - Elaborate the some measures to reduce the fatigue and boredom
 - How does performance relate to motivation ?
- 2 Attempt any two parts of the following : 12
- Explain Abraham Maslow's motivation theory.
 - State and explain the stressor at work
 - "Leadership is the driving force which gets things done by others" examine this statement.

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[Contd...]

- 3 Attempt any two parts of the following : 12
- Define 'Job Analysis'. What is the role in recruitment and selection process ?
 - What is an 'Industrial Accident' ? Explain the major causes of accidents.
 - What contributes to a good work environment ?
- 4 Attempt any two parts of the following : 12
- What is performance evaluation process ? Explain in detail.
 - What is the relation in training, development and education ? Distinguish between training and development .
 - Describe the different components of development programme.

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